

The company's organizational structure

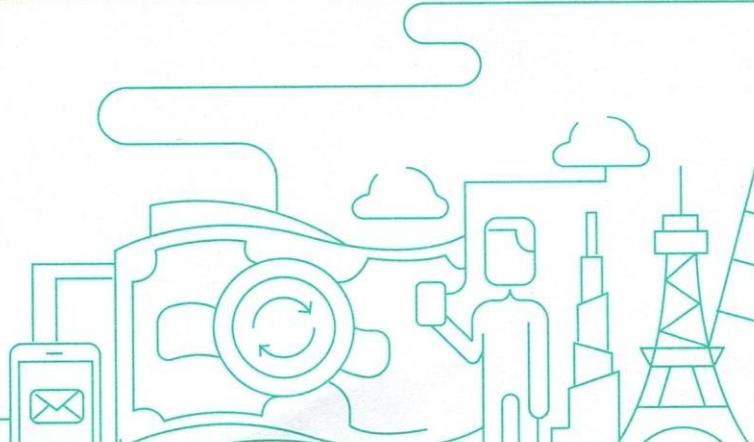
1. Company: Egyptian Gulf Bank
2. Investor Relations Officer: Ibrahim Abaza - Deputy to the vice chairman and the CEO
3. Telephone: 02/37606764 – 02/33368357

The Organizational Structure Date:

First: Board of Directors (Contribution percentage according to the position on September 30, 2025)

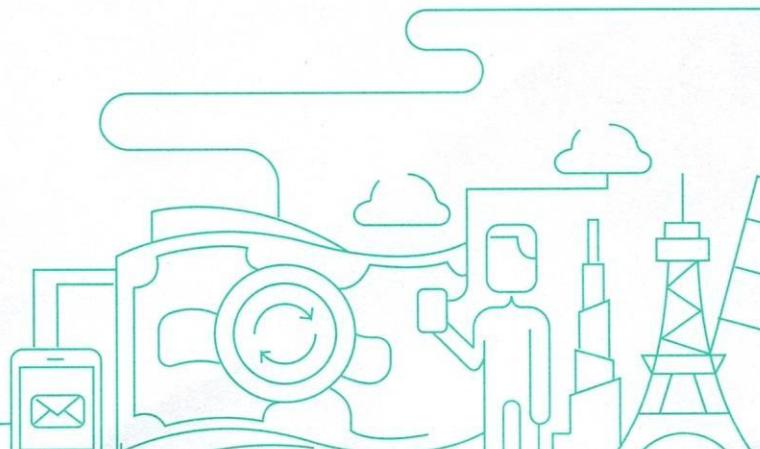
Name	Position	Executive or Non-Executive	Contribution Percentage
Bu Khamseen Holding Group that represented by Mr. Raed Gawad Bu Khamseen	Chairman of the Board of Directors	Non-Executive	%9.935
Mr. Nidal El Kassem Assar	Deputy Chairman of the Board and CEO	Executive	%0.256
Mr. Ahmed Farouq Ali Weshahi	Member of the Board of Directors	Experienced Non-Executive	-
Mr. Wael Fouad Eisa Gamgoum	Member of the Board of Directors	Experienced Non-Executive	-
The Arab Real Estate Company represented by Mr. Gasem Hassan Zenil	Member of the Board of Directors	Non-Executive	%3.455
The Egyptian company for the production of liner paper represented by Mr. Moahmed Abdel Aall Khalaf Allah	Member of the Board of Directors	Non-Executive	%0.652
Misr Insurance Company represented by Mr. Mohamed Mahran Taei	Member of the Board of Directors	Non-Executive	%11.012
Dr . shereef Mohamed farouk	Member of the Board of Directors	Non-Executive Experienced Independent	---
*Misr life Insurance Company represented by Ibtisam Mahmoud Ali	Member of the Board of Directors	Non-Executive	%9.063
Mlm foundation Company represented by Amr Mohamed Tawfik Bakir	Member of the Board of Directors	Non-Executive	%2.685
Eng Aseem Abdel Hamid Al-Jazzar	Member of the Board of Directors	Non-Executive Independent	---
Mrs Hind Mohamed Abul Fotouh	Member of the Board of Directors	Non-Executive Independent	---

*Pending CBE Approval



Second: The Executive Managers (the contribution percentage in accordance with the status on 30/09/2024)

Name	Position	Contribution Percentage
Monia Mohamed Madkour	Assistant CEO - Wholesales Banking Group Treasury & Corporate Banking	%0.021
Ahmed Ali Amin El Sayed	Assistant CEO - Chief Operating Officer	%0.009
Ibrahim Mohamed Nasser Abaza	Deputy CEO for Operations, Finance and Shared Services	Non-contributor
Hazem Ahmed Reda Al-Qattan	Acting Head of Human Resources	Non-contributor
Nelly Mahmoud Ali Moahmed	Chief Officer Marketing Youth Services & Financial Inclusion	%0.006
Gehan Mohamed Said Farid	Head of Corporate Integration	Non-contributor
Ahmed Mohamed Hashem Mohamed	Business Technology & Payments Head	Non-contributor
Karim Osman Afify El Sayed Asfour	Head of Legal	Non-contributor
Tharwat Mohamed Tharwat Abaza	Treasury & FI Group Head	%0.011
Karim Mohamed Mahmoud Shabana	Head of Corporate Banking Group & Syndication	Non-contributor
Hesham Mostafa Mohamed Mousa	Head of Quality Assurance	Non-contributor
Yasmin Hassan Abdel Razik	Chief Strategy & Sustainability Officer & Chief of Staff	Non-contributor
Assem mostafa Mohamed el adly	Chief financial officer	Non-contributor
Tamer Mostafa Abdel Raouf Yehia	Head of Compliance	Non-contributor
Mohamed Amr Mohamed Essam Hefzy	Head of Internal Audit & Inspection	0.003%
Ehab Mostafa Mohamed Mostafa	Chief Risk Officer	Non-contributor
Yasmin Galal Abdel Razek Sarhan	Head of Consumer & Business Banking	%0.014
Hazem Shokry Gayed Hana Allah	Head of the SME's	Non-contributor
Sally Hassan Mustafa Amer	Head of Transformation & Process Re-engineering	Non-contributor
Ayman Mohammed Ibrahim Habib Al-Adly	Head of Security & Public Relations	Non-contributor

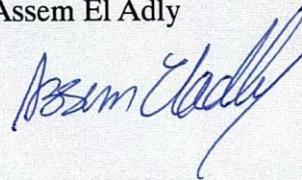


The said data has been prepared under the responsibility of the bank management in accordance with the disclosure requirements stipulated in the Rules for listing securities on the Stock Exchange issued by a resolution of the Capital Market Authority No. (30) on 18/6/2002 and the executive procedures thereof issued by a resolution of the Stock Exchange Board of Directors on 24/7/2002. The company acknowledges its responsibility for the validity of what was stated in this data.

Investor Relations Officer

Chief Financial Officer

Assem El Adly



Deputy Chairman of the Board & CEO

Nidal El Kassem Assar



Edited on: 21/10/2025

The company's Stamp:

