

**In accordance with Article 30 of the Listing Rules,
Disclosure report form regarding the composition of the board of directors and shareholders**

Company Name	Industrial Engineering Co. for Construction & Development (ICON)		Year	2025
Period	31/03 <input type="checkbox"/>	30/06 <input type="checkbox"/>	30/09 <input type="checkbox"/>	31/12 <input type="checkbox"/>

Company's Contacts

Investor Relations

Name	Tarek Mohamed Gonna
Email	tarek.gonna@iconegypt.com
Telephone	23671327
Mobile	01275578113

Company Info

Head Office address	Plot 39, Industrial Zone, Wadi Houf, Helwan, Cairo
Telephone	23671327
Fax	23671334
Email address	i.r@iconegypt.com
Web site	www.iconeypt.com



Share Holder Structure

Shareholder of 5% and above

Name	Current position		Previous position*	
	Shares	%	Shares	%
AIF HOLDING LIMITED	90,529,758	62.22	90,529,758	62.22
Related parties (1)	90,529,758	62.22	90,529,758	62.22
Ahmed Mohamed Nabil Abdel Samad Sakr	8 096 588	5.56	8 096 588	5.56
Hoda Abdel Moneim Ghannam	412 524	0.28	412 524	0.28
Mohamed Nabil Abdel Samad Sakr	141 495	0.10	141 495	0.10

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Industrial Engineering Co. for Construction & Development

Head Office

Wady Hoof - Helwan - Cairo- Egypt .

Tel. : +2 02 23671327

Fax : +2 02 23671334

Alex. Office

67, Sultan Hussein St. , El Shallalat

Tel. : +2 03 4874496

Fax : +2 03 4848947

Email : info@iconegypt.com

Website : www.iconeypt.com

Adam Ahmed Mohamed Nabil Abdel Samad Sakr	795	0.00	795	0.00
Related parties (2)	8 651 402	5.95	8 651 402	5.95
Total (1,2)	99,181,160	68.17	99,181,160	68.17

	Current position			Previous position		
	Shares number	%	Shareholder number	Shares number	%	Shareholder number
The total shares Listed in MCDR (1)	145 500 000	100		145 500 000	100	
(-)Un deposited shares at MCDR (2)	1 968 643	1.353		1 970 526	1.354	
Deposited Shares at MCDR(1-2) (3)	143 531 357	98.647	5124	143 529 474	98.646	5256
Stocks blocked to retain board membership(4)						
100% of blocked shares to be held through the main shareholders as per listing rules (5)						
97% of shares owned to main shareholders in case conducting trading activities on its shares during reporting period(6)	87 813 865	60.353	1	87 813 865	60.353	1
-founders' shares under the legal lock-up period as per law 159/1981, (7) -Number of founders' shares complementary to confirm with the blocking requirements of listing rules(7)						
In kind shares under the legal lock-up period (8)						
Treasury stocks (9)						
Blocked shares as per ESOP(10)						
Blocked shares as per the shareholder agreements (11)						
Shares owned to public owned holding company (12)						
Blocked shares owned to employee union (13)						
Blocked shares corresponding to GDRs (14)						

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Pledged shares (15)						
Blocked shares for other reason not mention above (16)	16840	0.012	16	16840	0.012	16
Total blocked (withheld) shares (add from 4 to 16) (17)	87 830 705	60.365	17	87 830 705	60.365	17
Free float shares (3-17) (18)	55 700 652	38.282	5107	55 698 769	38.281	5239

Detailed statement of the treasury stock balance

Date of purchase	Current balance		Date of purchase	Current balance	
	number	%		number	%
None					

Board of directors

Changes in the Board of Directors of the company

Current structure		Previous structure	
Name	Title	Name	Title
Arafat Mohamed Maged Abdel Samad Sakr	Chairman	Arafat Mohamed Maged Abdel Samad Sakr	Chairman
Ahmed Al Sayed Ahmed Enaba	CEO	Ahmed Al Sayed Ahmed Enaba	CEO
Hesham Mohamed Medhat Youssef El Far	Board member	Hesham Mohamed Medhat Youssef El Far	Board member
Mona Mohamed Maged Abdel Samad Sakr	Board member	Mona Mohamed Maged Abdel Samad Sakr	Board member
Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	Ahmed Mohamed Nabil Abdel Samad Sakr	Board member
Ahmed Lotfy Ali Mohamed Soliman	Board member	Ahmed Lotfy Ali Mohamed Soliman	Board member
Omar Ahmed Refaat Ahmed	Board member	Omar Ahmed Refaat Ahmed	Board member
Maha Salem Eid Maalouf	Board member	Maha Salem Eid Maalouf	Board member
Hatem Abdel Moneim Mohamed Montasser	Board member	Hatem Abdel Moneim Mohamed Montasser	Board member

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Table(1) : Board members from shareholders:

Name	Entity Represented	Ownership of		Executive / Non Executive
		Entity Represented	Board member	
Arafat Mohamed Maged Abdel Samad Sakr	--	--	--	Executive
Ahmed Al Sayed Ahmed Enaba	--	--	--	Executive
Hesham Mohamed Medhat Youssef El Far	--	--	--	Non Executive
Mona Mohamed Maged Abdel Samad Sakr	--	--	--	Non Executive
Ahmed Mohamed Nabil Abdel Samad Sakr	--	--	8 096 588	Non Executive

Table(2) : Experienced Board members (non shareholders):

Name	Executive / Non executive	Independent or not
Ahmed Lotfy Ali Mohamed Soliman	Non executive	Independent
Omar Ahmed Refaat Ahmed	Non executive	Independent
Maha Salem Eid Maalouf	Non executive	Independent
Hatem Abdel Moneim Mohamed Montasser	Non executive	Independent

Board of directors Expiry date:

March 31, 2026

I, the undersigned, as Chairman / Managing Director, acknowledge the validity of these data and that it is the responsibility of the company.

Name: Ahmed Al Sayed Ahmed Enaba

Signature: 

Date: 06/07/2025

